

Georgia Academy of Family Physicians 2018 Congress of Delegates Resolutions
Action Grid – November 2019

2018 Resolutions	Recommendations by Speaker/Vice Speaker	Action Taken
<p>I. Bylaws Revisions</p> <p>The following changes were submitted by the Bylaws Committee</p> <p>Chapter 6: Section 2 – change the word prefer in the sentence to <i>profer</i></p> <p>Chapter 7: Section 2: 3rd sentence – remove the word <i>affiliate</i> in the sentence</p> <p>Chapter 7: Section 7 - The Family Medicine Interest Group from each allopathic and osteopathic accredited medical school physically located in the state....</p> <p>Chapter 7: Section 9: 3rd sentence – Prior to the Reference Committee meeting published deadline, any member may submit resolutions...</p> <p>Chapter 7: Section 9: 5th paragraph: 4th sentence – Remove the words <i>commission and...</i></p> <p>Chapter 8: Section 5: Last sentence – Remove the words <i>or district chapter...</i></p> <p>Chapter 8: Section 6: First sentence – Remove the words <i>component chapter</i> and replace with <i>members</i></p> <p>Chapter 9: Section 2: 2nd paragraph: 2nd sentence – Change the sentence to read, <i>...full term shall be eligible to succeed them, except the Secretary, and Treasurer, and Vice President.</i></p> <p>Chapter 10: Section 1: First sentence – Remove the words <i>commissions and...</i></p>	<p>Note that all suggestions that have a fiscal note (hiring outside consultants/lawyers would be finalized and approved by the Executive Committee)</p> <p>The GAFFP Bylaws have been updated, including website version. (11/18)</p> <p>Sent to AAFP for review. (11/18)</p> <p>Receipt acknowledged by AAFP (11/18)</p>	<p>Action complete.</p>

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<p>II. Online Patient Surveys and Reviews</p> <p>Resolved, that the GAFP produce articles for our newsletter on how employed physicians can cooperate with their employer to address negative patient satisfaction scores and negative exposure on social media, and</p> <p>Be it further resolved, that the GAFP develop contractual language that can be used by members to mitigate reflexive penalties following negative reviews without arbitration or review, and</p> <p>Be it further resolved, that the GAFP ask the AAFP to develop a member interest group for employed physicians.</p>	<p align="center">Note that all suggestions that have a fiscal note (hiring outside consultants/lawyers would be finalized and approved by the Executive Committee)</p> <p>Resolve #1 Recommendation: Outreach to staff at <i>FPM</i> (AAFP’s journal on practice management) and seek out practice management consultant/professional writer who would write up an article on how employed physicians can cooperate with their employer to address negative patient satisfaction scores and negative exposure on social media.</p> <p>Resolve #2 Recommendation: Approach an employer relations lawyer on developing contractual language to mitigate reflexive penalties following negative reviews without arbitration or review – and do a follow up newsletter article to provide the information.</p> <p>Resolve #3 Recommendation: Appoint a GAFP leader to be the point person to apply for an AAFP Employed Physician MIG – promote the MIG in the GAFP newsletter (and to GAFP COD members) to sign the request the 50 petitioners be secured or submitted with the application.</p> <p>Once opened on the AAFP website – encourage our members to join and participate.</p>	<p>Resolve #1 Action: <i>Action complete.</i></p> <p>Resolve #2 Action: <i>Action complete.</i></p> <p>Resolve #3 Action: AAFP Board approved the Employed Physician MIG September 2019 <i>Action complete.</i></p>
<p>III. Physicians Authority Over Prescribing</p> <p>Resolved, that the GAFP solicit legal advice and develop a tool for our members from a Georgia</p>	<p>Staff to seek a lawyer who would be willing to write up a letter that the GAFP could use as a standard for any members who need it to confirm with their employers that physicians maintain ultimate prescription authority in congruence with state and federal guidelines</p>	<p>After legal review was sought: Advice was given that no need for legal representation on this issue was needed because under a standard contract with an employer, or separately as an ethical duty,</p>

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<p>lawyer who is knowledgeable of the rights to physicians to maintain ultimate prescription authority in congruence with state and federal guidelines as to proper use and monitoring of controlled substances.</p>	<p>as to proper use and monitoring of controlled substances.</p>	<p>the physician is already legally and ethically obligated to make prescriptive decisions consistent with state law and solely based on the patient’s medical need. Action Complete.</p>
<p>IV. Uncompensated Physician Care (Afterhours)</p> <p>Resolved, that the Georgia Academy of Family Physicians educate our members via a lecture at a state meeting and/or via an article in the newsletter on how to negotiate contracts to include overtime for completion of charts, and</p> <p>Be it further resolved, that the Georgia Academy will provide information regarding coding on extended time and additional services to reflect accurately the level of service and appropriate compensation for complex patient encounters.</p> <p>Be it further resolved, that the Georgia Academy educate physicians via a lecture at a state meeting and/or via an article in the newsletter on negotiating administrative time in their week to complete charting tasks to avoid extra hours after the scheduled work day.</p>	<p>Resolve #1 Recommendation: Memo to the Education and Research Committee and ask that they consider a 2019 CME lecture on how to negotiate employment contracts to include overtime for charting and how to negotiate for appropriate administrative time.</p> <p>Resolve #2 Recommendation: Outreach to employment lawyer(s) and ask for a quote for up to three articles for our 2019 newsletters that would include:</p> <p>-negotiating employment contracts to include overtime and appropriate administrative time to complete charting and other follow up (after clinic work).</p> <p>Resolve #3 Recommendation: Newsletter article on how to code on extended time and additional services to reflect accurately the level of service and appropriate compensation for complex patient encounters.</p>	<p>Resolve #1 Action: Rich Sanders, JD will serve as the speaker and the lecture is set for Friday November 15th during the Business Solutions Track Action complete.</p> <p>Resolve #2 Action: Rich Sanders, JD will serve as the speaker and the lecture is set for Friday November 15th during the Business Solutions Track Action complete.</p> <p>Resolve #3 Action: Article to be published in the November 19th newsletter Action complete.</p>

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<p>V. Addressing Determinants of Maternal Mortality in Georgia</p> <p>Resolved that, the Georgia Academy of Family Physicians (GAFP) work to address distal, social determinants of maternal mortality and racial disparities within maternal mortality in Georgia, through education and advocacy, and</p> <p>Be it further resolved that, the GAFP advocate to relevant stakeholders for evidence-based measures shown to decrease maternal mortality such as access to contraception, doula and labor support, and programs to address social determinants, and</p> <p>Be it further resolved that, the GAFP provide online and in-person opportunities for members to explore and address implicit bias and its impact on health care.</p>	<p align="center">Note that all suggestions that have a fiscal note (hiring outside consultants/lawyers would be finalized and approved by the Executive Committee)</p> <p>Resolve #1 Recommendation Ask leadership to support continued funding of Georgia’s Maternal Mortality Board (needs more funding to do additional review and reports).</p> <p>Resolve #2 Recommendation Request E&R Committee to hold a lecture in 2019 on SDOH (perhaps focusing on AAFP toolkit), add SDOH AAFP toolkit to GAFP website, and ask E&R to consider lecture on implicit bias.</p> <p>If E&R does not have a placement for this lecture – have staff seek out (perhaps through AAFP staff) and ask for a series of three articles on SDOH and implicit bias to be published in GAFP publications in 2019.</p>	<p>Resolve #1 Action GAFP supported the request for \$250,000 increase. The General Assembly added funding and the Governor approved the budget. The increase is effective July 1, 2019. Action complete.</p> <p>Resolve #2 Action: The Education Committee provided a lecture on June 7th during the Summer CME Meeting entitled, Addressing Maternal Mortality in Georgia which was presented by Melissa Kottke, MD, MPH, MBA. Action complete.</p>
<p>VI. Addressing the Opioid Epidemic in Primary Care</p> <p>Resolved that, the Georgia Academy of Family Physicians (GAFP) increase member education around safe prescribing practices, and medication assisted therapy such as buprenorphine training, and</p>	<p>Resolve #1 Recommendation: Memo to Education & Research Committee asking for a CME lecture/workshop on safe prescribing practices, and medication assisted therapy such as buprenorphine training for 2019.</p> <p>Resolve #2 Recommendation: Draft a letter to Governor and state agencies involved in combatting opioid crisis in Georgia (DPH, DBBH, Insurance Commissioner) – asking that the State work to increase patient access to work to increase</p>	<p>Resolve #1 Action: The Education Committee provided a lecture on June 7th during the Summer CME Meeting entitled, The Science and Treatment of Opioid Use Disorder which was presented by Seth Eisenberg, MD. Action complete.</p> <p>Resolve #2 Action: Letter sent to the Governor Action complete.</p>

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<p>Be it further resolved that, the GAFP advocate to relevant stakeholders to increase patient access to affordable medication assisted therapy for opioid recovery, and</p> <p>Be it further resolved that, the GAFP advocate to relevant stakeholders to increase patient access to evidence-based non-pharmacologic modalities for pain control.</p>	<p align="center">Note that all suggestions that have a fiscal note (hiring outside consultants/lawyers would be finalized and approved by the Executive Committee)</p> <p>patient access to affordable medication assisted therapies for opioid recovery.</p> <p><u>Resolve #3 Recommendation:</u> Draft a letter to Georgia Association of Health Plans asking that their stakeholder companies work to increase patient access to evidence-based non-pharmacologic modalities for pain control.</p>	<p><u>Resolve #3 Action:</u> Letter sent to the Georgia Association of Health Plans November 2019 Action complete.</p>
<p>VII. Fair Payment from Medicaid for Adult Flu Shots</p> <p>Resolved that the Georgia Academy of Family Physicians make it one of our priorities to advocate state government to pay for administration of adult flu shots.</p>	<p>Draft letter to DCH Commissioner (once identified under Governor Elect-Kemp) and request that both Medicaid, Board of Regents and State Health Benefit Plans pay for administration of adult flu shots.</p>	<p>Leadership review of current Medicaid policy on reimbursement has found that the current Medicaid policy is unwieldly and difficult to implement. Letter sent to Medicaid seeking clarification <i>November 2019</i></p> <p>Follow up with membership via newsletter once response and clarification received Action complete.</p>