

**2017-2018 Annual report to the Georgia Academy of Family Physicians
Gwinnett Medical Center Family Medicine Residency Program**

Accomplishments and activities:

We are pleased to announce several major accomplishments and milestones for the program for the 2017-2018 academic year.

1. We have graduated our 2nd class of residents, and retained 9/10 graduates since inception within the state of Georgia,
2. We established a second Family Medicine Practice site adjacent to our Duluth hospital campus to improve access to that area of the county.
3. We recruited a new Primary Care Sports Medicine trained faculty and have submitted application for our first fellowship program.

Faculty Staffing

The Family Medicine Program is fully staffed with 5.8 FTE faculty, adequate for the current level of residents, and meets ACGME requirements for core faculty ratio. We are currently seeking 2 faculty, one to replace our departed maternity care director and another for anticipated growth.

Grants –Funded

Below listing is a summary of the Grants, their Author(s), the Agencies, and the status and dollar amount of the grant request:

- Kristen McDermott, DO , Georgia Healthy Family Alliance Hypertension Management clinic for underserved, \$5000
- GMC Women’s Counsel grant for neonatal simulation (GME shared grant) \$35,000

Residents: We now have 15 residents in the program.

2017 Match Results

Overall: 5 first year residents total

- 40% underserved minority
- 40% GA Medical School Graduates
- 60% Osteopathic Graduates
- 40% Allopathic Graduates

We entertained over 1159 application between the 2 match programs.

Accreditation: The residency has relinquished it’s AOA accreditation effective 7/2018. We will continue to offer Osteopathic Recognition for all residents enrolled in the program on an opt in basis. The program will only participate in the NRMP match for 2018 cycle.

We do have a 100% passage rate for Both ABFM and ABOFP certification for all takers since inception. 3 graduates have not taken their primary certification exam.

Service:

Strickland Family Medicine Center (SFMC) continues to increase in service volume and in services offered, additional focused clinic time to osteopathic manipulation, women's health/GYN procedures, and dermatological procedures. Our population served mirrors the diversity in the community with a good mix of insurance, including: Medicare, Medicaid, charity care, and self-pay.

Duluth Family and Sports Medicine is newly opened 5/2018 and will be the location of the planned fellowship in Primary Care Sports Medicine. The clinic provides both sports medicine and family medicine services, and is co-located in the same medical office building with the hospitals Concussion Institute and orthopedic practices, to provide a convenient continuum of care for a diverse range of sports related injury plus training opportunities for residents and fellows. The clinic is also adjacent to the location where the Family Medicine program maintains our inpatient service. This allows for post-hospitalization follow up care for our patients who do not have another primary care home, and has already been a source for significant volume for the clinic.

Both FMPs also serve as Gwinnett Hospital Systems **Associate Health and Wellness Center**. This "Clinic within a Clinic" functions in a unique role providing a combination of sick and minor emergency needs of the associates of the healthcare system, along with post-offer, pre-employment physical evaluations, workplace injury/worker's compensation initial evaluations and referrals, and services to associates families at reduced cost. This has proven to be an extremely important part of our services to the system, and has resulted in significant cost savings.

The program has also addressed it's only continued citation for pediatric continuity volume by partnering with the hospital pediatric clinic, **Lib and Miles Mason Pediatrics**, to develop a continuity experience for the residents with family medicine faculty providing precepting in the clinic.

Research and Scholarly activity:

For the academic year, the program had 1 resident research posters accepted at national conference, 1 presentation by faculty at national conference, 1 faculty poster presentation at a national conference, 1 faculty PMID publication, and 4 other publications. All graduating residents presented research and QI to meet the RC requirements.

Ongoing Issues:

The program has identified the following challenges for the 2017-2018 Academic Year:

Continuity Visits:

The program did receive a citation from the ACGME for failing to meet the 1650 face to face continuity visit requirement due to delay in graduation of several of our first class due to health related issues. All graduates did meet the requirement prior to their completion date, however the reporting system for the ACGME does not capture continuity numbers for late graduates after 6/30. Our most recent class did complete the continuity requirements before 6/30 and we do not see any concerns for this going forward.

Faculty:

We continue to recruit additional faculty with focus on support for our Maternity Care and Osteopathic Recognition components. We are strategically looking to hire additional faculty who can practice full scope family medicine.

We have added expertise in Primary Care Sports Medicine, With Dr Purnima Bansal, MD joining as the inaugural fellowship director for the program.

Recruiting Residents

As a growing program, we continue to work to attract the best possible candidates for our program. Since we only have preliminary graduation data to report, our program continues to fall out of many filters on the AAMC site. We continue to work on medical school recruiting efforts in Georgia and surrounding states.

Policy Considerations

Proposed payment changes for outpatient medicine from CMS both with QPP and proposed re-alignment of E&M codes continue to be on the radar for possible disruption of payment streams for the program. From the state level we have not seen any direct repercussions from the Hb 249, however we continue to face challenges with compliance and documentation of compliance with the rules outlined, and have requested the COD consider legislative advocacy to require EMR vendors to fully integrate the PDMP program with any EMR sold or maintained in the state or be subject similar consequences as physicians.

Gwinnett Medical Center and Northside Hospital merger continues to remain in unknown factor in our future plans. Support remains strong not only for GME in general but primary care in particular.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Kevin E. Johnson MD', with a stylized flourish at the end.

Kevin E. Johnson, MD, FAAFP
Program Director, Gwinnett Medical Center Family Medicine Residency